

# Body Gifts

A New Spiritual Gifts Assessment

Don Kimball



# Body Gifts

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## *Why another Spiritual Gifts Assessment?*

Many spiritual gift assessments include gifts that have doubtful biblical support. Other spiritual gift assessments include gifts such as craftsmanship or musicianship over which there is some disagreement among Christians. People ask, how can such gifts be valid if they are not mentioned in the New Testament, and if, according to the Bible, the Holy Spirit did not indwell and remain with Believers until after the resurrection of Christ?

The general confusion over spiritual gifts was revealed in a survey conducted by the Barna Research institute. When asked what their spiritual gifts are, people responded that they had such gifts as a sense of humor, listening, patience, a good personality, friendliness, poetry, going to church, being likeable, drawing, survival, observation, and being a good person.<sup>1</sup> Clearly, these common abilities appear in many people who have not been Born of the Spirit (John 3:3-6), the essential first step before receiving a Spiritual Gift.

George Barna continues by making the following observation:

*In total, several dozen non-gifts were listed. Overall, the survey showed that among born again adults only 30% listed gifts found in the Bible; 8% listed a combination of biblical gifts and non-gifts; 16% listed only attributes that are not found in the Bible; and nearly half (46%) were either unaware of gifts, claimed they did not have one, or did not know the identity of their gift.<sup>2</sup>*

The Body Gifts Assessment includes only the thirteen gifts that are directly supported by the New Testament and accepted as valid by the majority of Christians. Each of them appears in at least one verse where it is referred to as a gift.<sup>3</sup> These gifts are most commonly expressed within the local Body of believers. The gifts listed in 1 Corinthians 12:7—10, which are not uniformly accepted and practiced in churches, are handled differently in the Witness Gifts Assessment.

While locating spiritual gifts in the Bible is easily done, defining them is another matter altogether. This is largely because the Bible does not offer a conclusive definition of any gift, although many gifts are clearly mentioned there.<sup>4</sup> We must then define these gifts according to whatever descriptions or examples we can find in the Bible, and according to our observation and experience of the gifts in local churches and in other ministry settings.

This process leads, of course, to shades of interpretation that are reflected in different spiritual gifts questionnaires or assessments. These assessments, remarkable in their similarity, should be recognized as sincere efforts to understand spiritual gifts and to discover them within our

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<sup>1</sup> "Awareness of Spiritual Gifts is Changing", Barna Research Ltd. (February 5, 2001)

<sup>2</sup> Ibid.

<sup>3</sup> Appendix A

<sup>4</sup> Romans 12:6-8, Ephesians 4:11-12, 1 Corinthians 12:28, and others

local churches. God certainly celebrates and uses the rich diversity in His Church—even when different denominational groups disagree over Christian doctrine, tradition, and experience.

God has gifted his people for the purpose of building the church and reaching the world for Christ. As important as a person's spiritual gifts are, discovering them is an imperfect process, regardless of the assessment instrument. Before taking this assessment, be aware that the results of no spiritual gifts assessment should be considered conclusive. This assessment is one of several aides that you should seek in discovering your unique giftedness. Others include your experience in various types of ministry, the feedback you have received from others, the sense of inner confirmation you feel that a particular gift is yours, and the sense of joy and fulfillment you feel in using it.

## **Personalize Your Inventory**

Before continuing, please provide the following information.

Your Name: \_\_\_\_\_ Date: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone: \_\_\_\_\_  
City/State/Zip: \_\_\_\_\_ E-Mail: \_\_\_\_\_  
Occupation: \_\_\_\_\_  
Age Group:  18—24     25—34     35—49     50—69     70--above

### **Instructions**

The following instructions will help you in scoring this assessment.

- 1) Score the statements in this self-assessment according to the extent to which they are true of your life. Please do not consider how the statements relate to your profession, occupation, or family. Rather, relate the statements to what you have done or experienced within the local church and in ministry to others in Christ's behalf. If you are a new Christian, assign a value to each statement on the basis of what you would be inclined to do if you have the time, opportunity, and resources.
- 2) When you find a statement with two or more parts, and you think part is true, but another part is not, rate the whole question with a low number.
- 3) Don't score according to what you think should be true or hope to be true in the future. Be honest and score on the basis of past or present experience.
- 4) This is not a test, so there are no right or wrong answers. The statements deal with your self-perceptions, so be honest about yourself and have fun!
- 5) Before starting this assessment, take a moment to pray quietly. Ask God to help you see yourself as He sees you.



# Body Gifts Inventory

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## Grace Point: Salvation

Have you received salvation through faith in Jesus Christ?<sup>5</sup>

Yes                       No                       Unsure

- If you answered "yes" to the question, please proceed with the questionnaire.
- If you answered "no" or "unsure", ask a church leader to explain salvation to you.

### **Possible Responses**

0= Not at all      1=Little                      2=Moderately      3=Considerably      4=Strongly

Letter	Score	Statement
A		When faced with a complex problem, I am able to isolate the heart of the problem and take steps to resolve it.
B		Local church pastors and leaders respect my authority and seek my counsel in spiritual matters and church growth.
C		People who are wavering, troubled, suffering or discouraged have come to me for help, and have been relieved, uplifted or healed by what I have shared with them.
D		I have had many experiences of joyfully sharing my faith in Christ with non-believers and leading them to a decision for salvation through faith in him.
E		I manage money well in order to give liberally to my church and Christian ministries, considerably more than 10 percent of my income.
F		I have assisted Christian leaders by doing routine tasks that relieved them for their essential job, making them more effective in ministry.
G		My home is always open to people passing through who need a meal or a place to stay, and I enjoy hosting them.
H		When a group I am in is lacking direction, I readily step in to fill the gap assuming leadership where none exists, and people appear to appreciate this, responding well to my involvement.
I		I can serve others in difficult or unsightly circumstances and do so cheerfully, as an expression of my faith in Jesus Christ.
J		I have enjoyed relating to a certain group of people over a long period of time, sharing personally in their successes and their failures.
K		I have given timely, urgent and accurate messages from God concerning the present or future, messages that are in harmony with the Holy Bible.
L		I enjoy any type of duty or task in the church, even routine and menial ones, and do well at them.

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<sup>5</sup> John 14:6; Romans 10:9—10; 1 John 1:9; John 1:12

M		I am able to devote considerable time to studying a passage of scripture thoroughly in order to communicate Biblical truths to others.
N		I easily delegate significant responsibilities to other people.
O		My authority and influence among local churches is spread over a broad geographic area.
P		I have assisted people individually in obtaining a Biblical solution to their situation in life so that they have grown spiritually.
Q		Non-Christians have noted that they feel comfortable when they are around me, and that I have a positive effect on them toward developing a faith in Christ.
R		I am so confident that God will meet my needs that I give to Him <i>sacrificially</i> and <i>consistently</i> .
S		I find joy in helping others behind the scenes without public recognition.
T		I enjoy making people feel wanted, welcomed and accepted at church worship services, suppers and social events.
U		I can effectively motivate people to get involved in ministry when it is needed.
V		I enjoy visiting people in hospitals, retirement homes, nursing homes, or prisons, and feel I do well in such a ministry.
W		I have enjoyed assuming the responsibility for the spiritual growth of Christians individually and as a group.
X		I always speak up for Christian principles even when what I say isn't popular and even if I draw attention to myself.
Y		I take initiative to serve because I feel energized by doing something rather than just sitting around talking or reading or listening to a speaker.
Z		When I communicate Biblical truths to others, I see resulting changes in their knowledge, attitudes, values or conduct.
AA		I am organized in my thinking, systematic in my approach, and creative in my presentation when sharing Bible lessons with a group of people.
BB		I have the ability to recognize a need and to get the job done, no matter how small the task.
CC		I have gained spiritual insight from the Scriptures concerning people and issues that has provided me with a strong sense of what God wants to say to people in a particular situation.
DD		I have helped fellow believers by guiding them to relevant portions of the Bible and praying with them.
EE		I feel deeply compassionate toward people who have physical, emotional, or material needs, and would enjoy working to help alleviate their condition.
FF		I can clearly envision where God wants to lead a group of people, and I can guide them toward achieving a specific goal.
GG		I do not feel imposed upon even by unexpected visitors, regardless of the condition of my home.
HH		I often rearrange my schedule in order to help others.
II		I have been willing to maintain a lower standard of living in order to give more to God's work.

JJ		I am attracted to non-believers because of my desire to win them to Christ, and I have non-Christian friends to whom I am witnessing.
KK		I enjoy encouraging and challenging those who are making important life decisions so that they are spurred to positive action.
LL		I feel compelled to participate in sharing the gospel and forming new groups of Christians in areas where there aren't many churches.
MM		I have an ability to see the "big picture" of a project and can coordinate others who only see various parts.
NN		When a question arises from a difficult Bible passage, I am motivated to research the answer.
OO		I don't need much praise or thanks, because I feel an inner sense of satisfaction in quietly meeting needs.
PP		I feel a need to speak God's messages from the Bible regarding his righteousness and the rewards of obedience.
QQ		People who have wandered away from the Lord have told me that I have helped them be restored to a growing relationship with Jesus and the local church.
RR		I feel deeply compassionate toward people who are lonely or shut-in, and would enjoy spending considerable time with them to cheer them up and offer them comfort.
SS		When I express my opinion, people usually listen, agree, and follow my input or guidance.
TT		When in a group, I tend to notice and approach those who are alone to help them feel part of the group through introductions and conversation.
UU		I freely share my material possessions with others when they are in need (e.g., tools, car, etc.).
VV		I enjoy making anonymous donations when sharing my financial and material resources with others.
WW		I enjoy developing relationships with non-Christians, without compromising my faith, especially with hopes of telling them about Jesus.
XX		I feel a deep concern for the spiritual welfare of people who are in a crisis, especially Christians, and feel a need to help them improve their situation.
YY		People from many churches look to me to mediate conflict and solve problems.
ZZ		I enjoy working out the details necessary to organize and manage the ideas, projects, people and resources for a more effective ministry.
AAA		I can easily design an effective and efficient strategy to achieve the goals of a group.
BBB		I can easily envision church expansion over a large geographic area.
CCC		I seem to have the ability to see how the Lord is working in people's lives, even in times of trial.
DDD		I care deeply about those who haven't received Christ and feel that God can use me to help them find salvation through him.
EEE		The substantial financial and material resources that I share with worthy Christian endeavors and people in serious financial need bring great joy to my Christian walk.
FFF		I prefer short-term tasks rather than long-term projects.

GGG		When people come to my house, they indicate that they “feel at home” with my family.
HHH		I am comfortable making important decisions, even under pressure, and I would be willing to take charge in a situation where church discipline is needed.
III		When I hear of people without jobs who can’t pay their bills, or who are homeless, or otherwise needy, I do what I can to help them, even if I have to give up something.
JJJ		I care deeply about the spiritual welfare of people, and do my best to guide them toward a Godly lifestyle.
KKK		With authority, conviction, and confidence, I proclaim truth that I have received from God.
LLL		People can depend on me to complete a task the right way and on time.
MMM		When studying the Bible, I always look for a personal application to what I am studying.
NNN		People look to me for guidance in planning and managing a particular task related to ministry.
OOO		I easily adapt to different surroundings by being culturally sensitive and aware.
PPP		People find it easy to talk with me and respond well to my counsel.
QQQ		I am able to share the Gospel in a way that makes it clear and meaningful to non-believers, and find it easy to invite them to follow Jesus.
RRR		When I give money to a ministry or person, I don’t expect anything in return, no matter how large the gift.
SSS		I delight in the sense of fraternity or camaraderie that I feel with the person I am assisting in the cause of Christ.
TTT		I care more about the needs of individual people than about the program or agenda of the group.
UUU		I enjoy providing oversight and direction for a group’s follow-through on its spiritual goals and objectives.
VVV		Doing things like preparing meals, or providing clothing or household items to those who are less fortunate, gives me great satisfaction and pleasure.
WWW		I enjoy being available for counsel and encouragement to those who are under my care.
XXX		I am able to speak clearly about doctrinal truth providing comfort, guidance, warning, or encouragement to those to whom I speak.
YYY		Knowing that the special jobs I do around the church are important and necessary, though often unseen, is important to me.
ZZZ		People have told me that they have gained new insight into biblical truth, and were personally helped, as a result of my teaching of scriptures.





## Body Gifts Scoring

Grace Point: Have you received salvation through faith in Jesus Christ?

Yes       No       Unsure

Transfer your individual scores to the following table, and then add the numbers across each row to discover your total score.

GIFTS	↓		↓				GIFT TOTALS
Administration	A	N	MM	ZZ	AAA	NNN	
Apostleship	B	O	LL	YY	BBB	OOO	
Encouragement	C	P	KK	XX	CCC	PPP	
Evangelism	D	Q	JJ	WW	DDD	QQQ	
Giving	E	R	II	VV	EEE	RRR	
Helps	F	S	HH	UU	FFF	SSS	
Hospitality	G	T	GG	TT	GGG	TTT	
Leadership	H	U	FF	SS	HHH	UUU	
Mercy	I	V	EE	RR	III	VVV	
Pastoring	J	W	DD	QQ	JJJ	WWW	
Prophecy	K	X	CC	PP	KKK	XXX	
Service	L	Y	BB	OO	LLL	YYY	
Teaching	M	Z	AA	NN	MMM	ZZZ	
	↑						

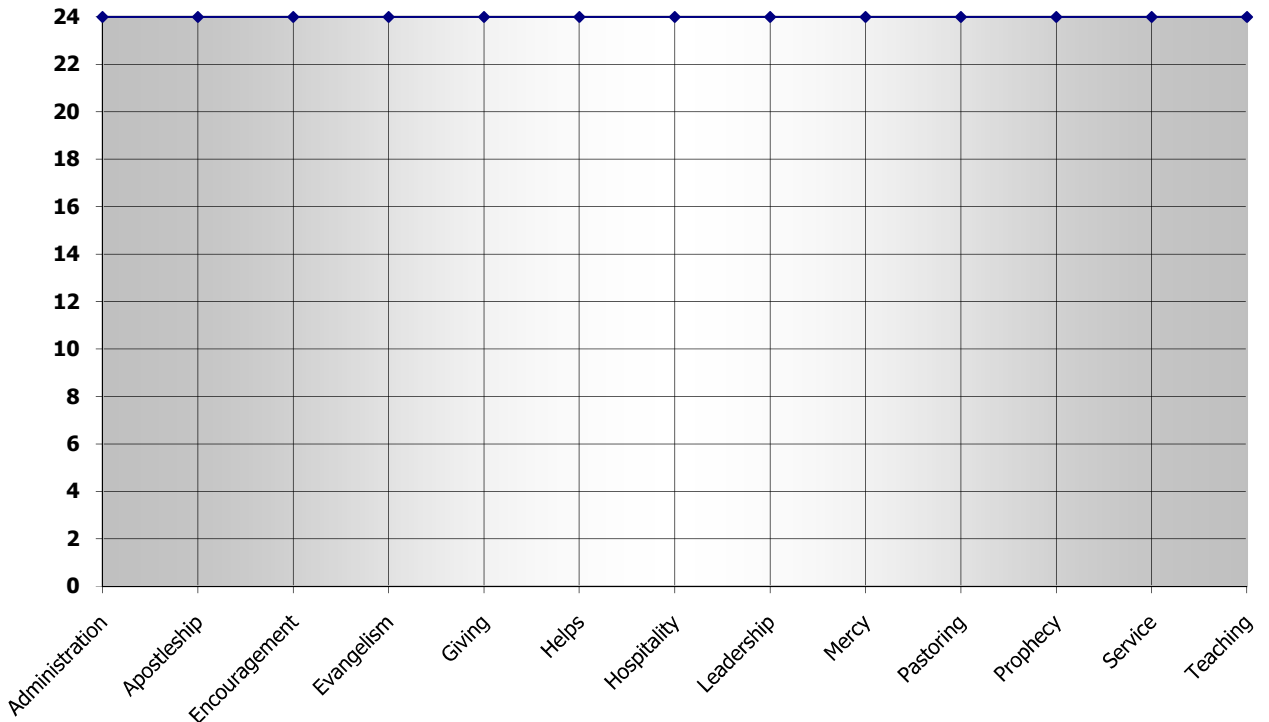
### **Step One: Gift Confirmation**

List your strongest gifts according to this survey. Write your score in the appropriate column. Place a check next to the gifts that you believe you have. Place a question mark next to the ones that you are unsure of.

	Gift	Score	✓ or ?
1			
2			
3			
4			
5			
6			

**Step Two: Comparative Diagram**

Plot your scores with a darkened circle on the vertical lines in the graph below for each of the Body Gifts. Afterwards, connect each circle with a single line. This will help you visualize the relationship between your stronger and weaker gifts, and between gifts you have and gifts you do not have. Now draw a square box around each circle for the gifts you believe you have.



**Step Three: Volunteer Fulfillment**

List any areas of ministry in which you have served or are currently serving (e.g., nursery helper, communion preparer, youth sponsor, children’s teacher, office helper, food preparer, greeter, etc). Indicate by checking the appropriate box whether this ministry brought/brings you enjoyment and made/makes you feel fulfilled as a Christian.

	Ministry	✓
1		
2		
3		
4		
5		
6		
7		

**Step Four: Ministry-Gift Relationships**

List each of the areas that you checked from Step Three. Then list the gift or gifts from Step One that help you in this ministry. If you are unsure, don't write anything.

	Ministries with ✓	Supporting Gift	Supporting Gift
1			
2			
3			
4			
5			
6			

**Step Five: Ministry Possibilities**

Think about your gifts listed in Step One. Compare this to the ministries listed in Appendix B for your gifts. What are some possible areas of service that might be fulfilling for you? Write down as many as interest you. Then list your gifts from Step One that support your interest in that ministry.

	Service Areas	Supporting Gift	Supporting Gift	✓
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

Take a moment to pray about this. Check your top two areas of interest.



# Natural Abilities

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The following information will provide a more complete picture of who you are as a person. It may be added to a skills database for use by the church leadership. Please check the areas in which you have *above average* ability.

## **Buildings & Grounds**

- Architecture
- Building Maintenance
- Carpentry: Finish
- Carpentry: General
- Cement construction
- Drafting
- Drywall finishing
- Electrical
- Flooring
- Framing construction
- General Contracting
- Heating/air conditioning
- Interior design
- Landscaping
- Masonry construction
- Painting
- Papering
- Plumbing
- Roofing
- Telephone
- Other: \_\_\_\_\_

## **Computers**

- Data Entry
- Database design
- Desktop Publishing
- Graphic Design
- Networking
- Presentation Software
- Programming
- Repair & Service
- Spreadsheets
- Typing
- Website design
- Word Processing
- Other: \_\_\_\_\_

## **Drama Production**

- Acting
- Audio producing
- Clowning
- Costuming
- Drama direction
- Lighting
- Puppetry
- Script Writing
- Set construction
- Set design
- Sound/mixing
- Stage hand
- Other: \_\_\_\_\_

## **Domestic**

- Cooking
- Gardening
- Household skills
- Sewing
- Other: \_\_\_\_\_

## **Fine Arts**

- Choir
- Crafts
- Creative writing
- Dance
- Drama
- Instrument: \_\_\_\_\_
- Music Arranging
- Music Composing
- Painting
- Vocal music
- Other: \_\_\_\_\_

### **Media**

- Filming
- Photography
- Sound recording
- Video production and editing
- Other: \_\_\_\_\_

### **Medical/Dental/Therapeutic**

- Chiropractic
- Counseling
- Dentistry
- Emergency medicine
- Internal medicine
- Mental Health
- Nursing
- Pediatric medicine
- Pharmaceutical
- Other: \_\_\_\_\_

### **Ministry**

- Adult ministry
- Bookstore
- Children's ministry
- Counseling
- Evangelism
- Hospital Visitation
- Intercession
- Men's Ministry
- Mentoring others
- Ministry to: \_\_\_\_\_
- Missions
- Music ministry
- Nursing Homes/Shut-Ins
- Preaching
- Seniors' ministry
- Sharing my faith with others
- Singles' ministry
- Tape Duplication
- Teaching: \_\_\_\_\_
- Women's Ministry
- Worship leading
- Youth ministry
- Other: \_\_\_\_\_

### **Special Abilities**

- Handicapped
- Hearing Impaired (Signing)
- Learning Disabilities
- Other: \_\_\_\_\_

### **Vocational/Professional**

- Accounting
- Advertising
- Agriculture
- Athletics
- Auto Mechanic
- Cashier
- Catering/cooking
- Child care
- Cleaning
- Decorating
- Engineering
- Exercise/Fitness
- Finance
- Food services
- Graphics
- Hair-styling
- Human Resources
- Law Enforcement
- Layout
- Legal
- Library
- Mail Room
- Make-up
- Managing people
- Public Relations
- Public speaking
- Radio
- Real Estate
- Receptionist
- Researching
- Secretarial
- Small engine repair
- Social Work
- Teaching: \_\_\_\_\_
- Television
- Transportation
- Tutoring
- Window Washing
- Writing
- Other: \_\_\_\_\_

# Appendix A: Body Gift Definitions

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Highlighted scriptures are primary references for that gift.

## **1. Administration**

*The God-given ability to understand what makes an organization function, to see the immediate and long-range goals of the body of Christ, to design and execute effective plans and procedures for accomplishment of those goals, and to determine the resources necessary to accomplish those goals.*

**1 Corinthians 12:28**

*Acts 6:1-7*

*James 3:4*

## **2. Apostle**

*The God-given ability to start and oversee the development of new churches or ministry structures, to equip local churches for the extension and growth of the kingdom of God, and to assume and exercise authority over a number of churches in a manner that is recognized by those churches.*

**Romans 1:5**

**1 Corinthians 12:28**

**Ephesians 4:11-12**

## **3. Encouragement**

*The God-given ability to speak words of comfort, consolation, encouragement, counsel, or rebuke to other members of the body of Christ in such a manner that their faith in God is strengthened, their inner wounds are healed, and they are motivated to action.*

**Romans 12:8**

*Acts 4:36*

*1 Thessalonians 2:11-12*

## **4. Evangelism**

*The God-given ability to empathize with people in their need for Christ, and to communicate the redemptive plan of God clearly and compassionately so that many people become reborn followers of Christ who are committed to discipleship within a local body of Christ.*

**Ephesians 4:11-12**

*Acts 8:26-40*

*2 Timothy 4:5*

## **5. Giving**

*The God-given ability to give liberally, cheerfully, and freely of one's money or possessions, far beyond a tithe, for the advancement of the kingdom of God and for the benefit of the body of Christ.*

**Romans 12:8**

*Acts 4:32,36-37*

*2 Corinthians 8:1-7*

## **6. Helps**

*The God-given ability to perform practical and necessary tasks, unselfishly supporting other members of the Body in a manner that helps them to increase the effectiveness of their spiritual gifts.*

**1 Corinthians 12:28**

*Acts 9:36*

*Romans 16:1-2*

## **7. Hospitality**

*The God-given ability to make unfamiliar people feel welcome and accepted, freely and without reservation, while caring for their need of fellowship, food, and shelter.*

**1 Peter 4:9-10**

*Romans 16:23*

## **8. Leadership**

*The God-given ability to envision God's plan for the future of the body of Christ and to share the dream, inspire others to pursue it, and direct people to accomplish it harmoniously for the glory of God.*

**Romans 12:8**

*1 Thessalonians 5:12*

*Hebrews 13:17*

## **9. Mercy**

*The God-given ability to empathize with those who are in need or suffering, and to comfort them compassionately, cheerfully, and practically in a manner that genuinely demonstrates the love of Christ.*

**Romans 12:8**

*Matthew 20:29-34*

*Acts 9:36*

## **10. Pastoring**

*The God-given ability to oversee, care for, nurture, protect, and guide people personally, over a long period of time, toward on-going spiritual maturity as they become like Christ.*

**Ephesians 4:11-12**

*Acts 20:28-31*

*1 Peter 5:1-5*

### **11. Prophet**

*The God-given ability to communicate on God's behalf in a manner that is consistent with Scripture, for the purpose of exposing sin and revealing God's plan for a person or group of people, who have been chosen by God, so that the purpose of God for the person or Body might be accomplished.*

**Romans 12:6**

**Ephesians 4:11-14**

*Acts 2:14-36*

### **12. Service**

*The God-given ability to recognize unmet needs related to God's work, and to meet those needs selflessly with whatever resources are available.*

**Romans 12:7**

*Acts 6:1*

*1 Corinthians 16:15-16*

### **13. Teaching**

*The God-given ability to study Scripture deeply, apply its truth to life, and communicate these insights simply, practically, and accurately in such a way that inspires listeners to greater obedience to the Word and to personal transformation into the likeness of Christ.*

**Ephesians 4:11-12**

**1 Corinthians 12:28**

**Romans 12:7**



# Appendix B: Ministries

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## Administration

Boards and Committees  
Choir Director  
Church Historian  
Church Office Worker  
Communion preparer  
Drama Team coordinator  
Dance Team coordinator  
Data entry  
Financial Secretary  
Head Usher  
Information/Welcome booth coordinator

Kitchen coordinator  
Library Supervisor  
Media Ministry coordinator  
Men's ministry coordinator  
Women's ministry coordinator  
Missions committee chairperson  
Office assistant  
Orchestra/Band director  
Organizer of Special Events  
Publicity Coordinator  
Retreat planner  
Senior ministry coordinator

Singles ministry coordinator  
Small group ministry director  
Sunday School Assistant  
Sunday School Class Officer  
Superintendent  
Team ministry coordinator  
VBS/Camp director  
Young couples coordinator  
Youth ministry coordinator

## Apostleship

Missionary  
Church Planter  
Outreach  
Overseer

Train and Discipline Ministries  
Pastor  
Establish Local Churches  
Ordain Elders

Staff Ministries  
Organization  
Teaching

## Encouragement

Adopt a grandparent  
Adopt a single parent  
Adult education teacher  
Altar worker  
Announcements  
Boards and Committees  
Camp counselor  
Children's church leader  
Children's Sunday School Worker  
Counseling  
Discipleship  
Drama/Dance team director  
Evangelism ministry  
Friend to college students

Friend to internationals  
Greeter  
Home Bible Study leader  
Home visitation  
Hospital visitation  
Men's/Women's ministry  
Missionary correspondence  
Nursing Home Visitation  
Orchestra/Band Director  
Prayer ministry  
Pre-Marital Counselor  
Prison/Jail ministry  
Seniors ministry  
Shut-in Visitation  
Singles ministry

Small group ministry  
Spiritual gifts assessment  
Sports director  
Sunday school teacher/substitute  
Usher  
Vacation Bible School teacher/helper  
Worship ensemble singer  
Worship leader  
Young couples ministry  
Youth leader  
Youth sponsor  
Youth Worker

## Evangelism

Altar Counselor  
Crusade Work  
Deacon Ministry  
Door-to-Door Visitation

Outreach  
Pastor (Outreach)  
Prison Ministry  
Rescue Mission

Telephone Ministry  
Training Evangelists  
Visitation

## Giving

Benevolent Ministries  
Boards and Committees  
Church Treasurer  
Construction Projects  
Finance committee

Fund Raiser  
Giving Above the Tithe  
Help the Needy  
Meals and Lodging  
Missions

Relief Agencies  
Sponsoring Students  
Support Missionaries

## Helps/Service

Arts and Crafts  
Back Yard Bible  
Banquet preparation  
Baptism Preparation  
Bible Study Leader  
Board & Committees  
Boys Club (Scout Troops)  
Bus Driver  
Camp  
Children's Music  
Children's Sunday School teacher  
Children's Work  
Choir, Ensemble  
Church Building Repair  
Church Bulletin Assembly & Mailing  
Church Cleaning  
Church Landscape

Church Office Worker  
Communion Preparation  
Cooking  
Drama & Dance  
Flower Arranging  
Girls Club (Scout Troops)  
Greeter  
Handyman  
Helping with Mail-outs  
Home Visitation  
Hospital Visitation  
Kid's Club Activities  
Library  
Mechanic  
Media Committee  
Men's ministry  
Musician  
New Infant  
Recognition/Dedications

Nursery  
Nursing Home visitation  
Organ, Piano, Other Instrument  
Parking Lot  
Photographer  
Recreation Director  
Self-help and resource exchange  
Seniors ministry  
Shut-in visitation  
Sound (audio/visual)  
Sunday School Class Officer  
Sunday School Secretary  
Tape Ministry  
Teacher's Aide  
Telephone Ministry  
Transportation  
Usher  
Women's Ministry

## Helps

Adopt a grandparent  
Adopt a single  
Adopt a shut-in  
Band/Orchestra member  
Choir member  
Communion preparer  
Cook  
Food pantry worker  
Greeter

Home Visitation  
Hospital visitation  
Kitchen helper  
Librarian  
Missionary correspondence  
Nursing Home Visitation  
Office assistant  
Parking attendant  
Prison/Jail visitation

Security worker  
Shut-in Visitation  
Spiritual gifts assessment  
Sunday school assistant  
Traffic control worker  
Usher  
VBS worker  
Worship singer  
Youth sponsor

## Hospitality

Banquets  
Church Information Center  
Fellowship Committee  
Friend to International Student  
Head usher  
Home Bible Study Host/Hostess  
Host/Hostess

Housing ministry guests  
Missionary Care  
Newcomers Welcome  
Open Home  
Parking attendant  
Pre-marital counselor  
Security worker

Small group leader  
Usher/Greeter  
Visitor's Center  
Visitor's Lunches  
Youth sponsor

## Leadership

“Adopt a...” ministry coordinator  
Backyard Bible School Director  
Boards and Committees  
Camp leader  
Children’s church leader  
Children’s Discipleship program  
Leader  
Choir director  
Church Historian  
Church Office Work  
Committee chairperson  
Drama/Dance team director

Financial Secretary  
General Administration  
Head usher  
Kitchen ministry director  
Landscaping supervisor  
Leadership Training  
Media ministry coordinator  
Men’s/women’s ministry leader  
Ministry coordinator  
Orchestra/Band director  
Organize Special Events  
Recruiter

Shut-in visitation coordinator  
Small group leader  
Spiritual gifts coordinator  
Sports director  
Sunday School Class Officer  
Sunday School coordinator  
Vacation Bible Class Officer  
Women’s/Men’s Ministry  
Director  
Worship leader  
Youth ministry leader

## Mercy

Abused Children  
Adopt a grandparent/single  
parent  
Altar Counselor  
Bereavement Ministry  
Cancer Care  
Convalescent Homes Visitation  
Deacon

Deaf/Blind Ministry  
Divorce Recovery  
Drug and Alcohol  
Evangelism/Soul Winner  
Home visitation  
Hospital Visitation  
Mentally Ill Ministry  
Missions Work

Nursery worker  
Nursing Home visitation  
Outreach  
Prison Ministry  
Prison/Jail visitation  
Shut-In Ministry  
Singles Ministry

## Pastor/Shepherd

Cell Groups  
Children’s ministry leader  
Children’s Work  
Counseling  
Follow-up  
Home visitation  
Hospital visitation

Mentoring  
Nursing home visitation  
Outreach  
Pastor  
Prayer group leader  
Pre-Marital counseling  
Shut-in visitation

Singles ministry coordinator  
Small group leader  
Sunday school teacher  
Training  
Youth leader  
Youth worker

## Prophecy

Adult Sunday School Teacher  
Boards and Committees  
Evangelism team  
Missionary

Music  
Pastoral Staff  
Preaching  
Prison/Jail ministry

Small group leader  
Spiritual gifts advisor  
Worship leader  
Youth leader

## Service

Activities director  
Audio/Visual Technician  
Children’s church leader  
Choir member  
Communion Preparer

Cook  
Drama team member  
Finance committee  
Greeter  
Hospital visitation

Host/Hostess  
Instrumentalist  
Kitchen worker  
Landscaping  
Meal preparation

Office assistant  
Parking attendant  
Prison/jail visitation  
Security worker

Shut-in ministry  
Spiritual gifts assessment  
Sports director  
Usher

Worship singer  
Youth leader  
Youth sponsor  
Youth Worker

## Teaching

Adult education teacher  
Adult Sunday School Teacher  
Board Member  
Camp Speaker  
Children's Church  
Children's discipleship program  
Teacher  
Children's Sunday School  
Teacher

Discipleship  
Drama/dance team leader  
Kid's Club Teacher  
Mentoring  
Minister of Education  
Outreach  
Pastoral staff  
Recreation Director  
Singles Ministry

Small group leader  
Summer camp director  
Teaching Teachers to Teach  
VBS teacher  
Visitation  
Worship leader  
Youth leader  
Youth Worker

# Body Gifts Assessment Report

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PastoralStaff.com has obtained special permission from the author to make this assessment available. We would like to know if it was helpful to you. Please take a few minutes to complete this page and return it to: [John@PastoralStaff.com](mailto:John@PastoralStaff.com)

Thanks for your help!

According to this assessment, what are your top three spiritual gifts?

- 1: \_\_\_\_\_ (Highest)  
2: \_\_\_\_\_ (2<sup>nd</sup> Highest)  
3: \_\_\_\_\_ (3<sup>rd</sup> Highest)

To what extent do you agree with the results?

How long did it take you to complete the assessment? (check one)

- Less than 15 minutes
- 15—25 minutes
- 25—35 minutes
- 35—45 minutes
- 45 or more minutes

What suggestions would you like to offer for improving this assessment?

Would you recommend this assessment to a friend? Why or why not?

